



"An Independent Christian School Ministry Serving the Cape Fear Region"
1422 Ireland Dr • Fayetteville, NC 28304 • (910) 483-3905 Office • (910) 483-6966 Fax • www.fayettevillechristian.com

Employee Application

Application: _____	Pastor's recommendation: _____	I9: _____	Drivers License: _____
Social Security Card: _____	Background Check: _____	Substitute Training: _____	

Date: _____

Name: _____
Last First Middle

Physical Address: _____

City State Zip

Phone: (H) _____ (C) _____ Email: _____ Date of Birth _____

SS Number _____ Marital Status: Single _____ Married _____ Widow _____ Divorced _____

If married, Maiden Name _____

Condition of Health: _____ Any Serious Illness: _____

Member or regularly attend what church? _____

Explain who you believe Jesus Christ is and when you became a Christian. _____

Educational Background:

High School Attended: _____ Year Graduated: _____

College Attended: _____ Year Graduated: _____

Please list certificates, special training, schooling or on-the-job training you have had that will assist you in being an effective maintenance man at our school:

Work Experience:

1.	Employer	Job Title	Supervisor
	Address	Phone Number	Reason for Leaving
2.	Employer	Job Title	Supervisor
	Address	Phone Number	Reason for Leaving
3.	Employer	Job Title	Supervisor
	Address	Phone Number	Reason for Leaving

Geographical Information: Please list all of your residential addresses for the last seven years.

1.	Street Address	City	State
2.	Street Address	City	State
3.	Street Address	City	State

Please list two references that we may contact if necessary:

1.	_____	_____	_____
	Name	Address	Phone
2.	_____	_____	_____
	Name	Address	Phone

Have you ever been accused or convicted of a crime? _____ If yes, please explain

Please list certificates, special training, schooling or on-the-job training you have had that will assist you in being an effective maintenance man at our school: _____

Following in the FCS the Statement of Faith and statements regarding social issues. Please read and sign below if you are in agreement with them.

STATEMENT OF FAITH—

I believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God.(II Timothy 3:16, II Peter 1:21)

I believe there is one God, eternally existent in three persons – Father, Son, and Holy Spirit.(Genesis 1:1, Matthew 28:19, John 10:30)

I believe in the Deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4:15, Hebrews 7:26), His miracles, His vicarious and atoning death (I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His resurrection (John 11:25, I Corinthians 15:4), His ascension to the right hand of the Father (Mark 16:19), His personal return in power and glory (Acts 1:11, Revelation 19:11).

I believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone we are saved. (John 3:16-19, John 5:24, Romans 3:23, Romans 5:8-9, Ephesians 2:8-10, Titus 3:5)

I believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation. (John 5:28-29)

I believe in the spiritual unity of the believers in our Lord Jesus Christ. (Romans 8:9, I Corinthians 12: 12-13, Galatians 3: 26-28)

I believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. (Romans 8:13-14, I Corinthians 3:16, I Corinthians 6:19-20, Ephesians 4:30, Ephesians 5:18) I believe that God ordained marriage between a man and a woman and that gender is established genetically at birth. Matt 19:4-6, Gen 1:27, 2:24.

Statements of Beliefs regarding social issues

1. We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps 139.) Any employee who has an abortion will be terminated since it is contrary to our Biblical worldview.

2. That God ordained marriage between a man and a woman and that gender is established by God in the womb. (Matt 19:4-6, Gen 1:27, 2:24). Statement on Marriage, Gender, and Sexuality .We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one's biological sex is a rejection of the image of God within that person. We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10.) We believe that in order to preserve the function and integrity of Fayetteville Christian School's mission and to provide a biblical role model to the Fayetteville Christian School's members and the community, it is imperative that all persons employed by FCS in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22.) We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.) We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Fayetteville CI believe that God ordained marriage between a man and a woman and that gender is established genetically at birth. Matt 19:4-6, Gen 1:27, 2:24.

Final Authority for Matters of Belief and Conduct:

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Fayetteville Christian School's faith, doctrine, practice, policy, and discipline, our board of directors is Fayetteville Christian School's final interpretive authority on the Bible's meaning and application.

Affirmation:

____ I hereby affirm by my signature that I subscribe to and am willing to comply with the FCS Statement of Faith as it is written, as well as Fayetteville Christian School's standard of conduct. I attest that I have not been convicted of a felony, a crime of moral turpitude, or a crime involving child abuse, nor do I have a record of a founded charge of child abuse.

____ I testify the information provided on this application is true. Providing false information is grounds for dismissal. I agree to verification of previous employment and a criminal back ground check. FCS employs at will and employment may be terminated at any time for any reason. I understand and agree that if I have children enrolled at this school and I have unpaid balances, my paycheck(s) will be used to pay off the balance.

Signed: _____ Date: _____

Thank you for your cooperation and your interest in Fayetteville Christian School
