



An Independent Christian School Ministry Serving the Cape Fear Region"

11422 Ireland Drive Fayetteville, North Carolina 28304

910.483.3905 Office 910.483.6966 Fax

Teacher Application

We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

Date: _____ Position Applying For: _____

Full name: _____ Social Sec #: _____ DOB: _____

Physical Address: _____
(No Post Office Box)

City _____ State _____ Zip _____

Marital Status: Single _____ Married _____ Widow _____ Divorced _____ If married, Maiden Name _____

Are there any other adults living in the home other than your legally married spouse? _____ If yes, please explain

Phone: (H) _____ (C) _____ Email: _____

Please list all your social media names/sites: Twitter _____ Instagram _____
Facebook name _____

Condition of Health: _____ Any Serious Illness: _____

Member or regularly attend what church? _____
How often do you attend? _____

Short essay questions: Please answer the following questions in one to two paragraphs on a separate piece of paper and attach them to this application.

- Please write a brief testimony of your salvation experience.
- Explain who you believe Jesus Christ is.
- Please describe your views on abortion, homosexuality and same-sex marriage.
- What are your beliefs about creation, evolution and the origin of man?

Educational Background:

High School Attended: _____ Year Graduated: _____
College Attended: _____ Year Graduated: _____
Degree Program: _____
Acquired Technical certificates _____

Please list any on-the-job training or skills you have had that makes you qualified for the position for which you are applying.

Give **three references** that are qualified to speak of your professional training and experience. List current or most recent first.

Name	Address	Phone number	Position
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Give **three references** that are qualified to speak of your spiritual experience and Christian service.

Name	Address	Phone Number	Position
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

Geographical Information:

Please list all of your residential addresses for the last seven years.

1. _____	Street Address	City	State
2. _____	Street Address	City	State
3. _____	Street Address	City	State

Have you ever been accused or convicted of a crime? _____ If yes, please explain _____

- I understand that Fayetteville Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.
- I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.
- I authorize Fayetteville Christian School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals that know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the job.
- I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.
- I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or to reflect adversely on the school or on me as a Christian role model.
- I understand that this is an open application for employment and that a position is not being offered at this time. FCS is an 'at will' employer and should I be hired, my employment may be terminated at any time for any reason.
- I understand that all employees of FCS are accountable for their social networking sites. Employees' sites should reflect a clear Christian testimony. The use of materials, photos, language or activities that cause division in the body of Christ should be carefully scrutinized and not posted on sites of FCS employees.
- I understand and agree that if I have children enrolled at this school and I have unpaid balances, my paycheck(s) will be used to pay off the balance.
- I certify that I have carefully read and do understand the above statements.

Maintenance or bus driver only please answer these few questions.

Do you have a CDL? _____ If no, are you willing to get one and transport students? _____

Do you have any physical or visual issues or a poor driving record that would prevent you from being able to obtain a CDL? _____

This job requires heavy lifting and climbing on roofs, etc. Do you have neck, back or any other issues that would prevent you from doing this job? _____

This job requires a pre-employment physical. Are you willing to get one (at school's expense)? _____

This job requires after hours work at times? Are you able and willing to work when called? ie plumbing line breaks, a bus breaks down, etc... _____

Signature of Applicant _____ Date _____

FCS STATEMENT OF FAITH

-I believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God.

(II Timothy 3:16, II Peter 1:21)

-I believe there is one God, eternally existent in three persons – Father, Son, and Holy Spirit.

(Genesis 1:1, Matthew 28:19, John 10:30)

-I believe in the Deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4:15, Hebrews 7:26), His miracles (John 2:11), His vicarious and atoning death (I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His resurrection (John 11:25, I Corinthians 15:4), His ascension to the right hand of the Father (Mark 16:19), His personal return in power and glory (Acts 1:11, Revelation 19:11).

-I believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone we are saved. (John 3:16-19, John 5:24, Romans 3:23, Romans 5:8-9, Ephesians 2:8-10, Titus 3:5)

-I believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation. (John 5:28-29)

-I believe in the spiritual unity of the believers in our Lord Jesus Christ. (Romans 8:9, I Corinthians 12: 12-13, Galatians 3: 26-28)

-I believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. (Romans 8:13-14, I Corinthians 3:16, I Corinthians 6:19-20, Ephesians 4:30, Ephesians 5:18)

Statement on Marriage, Gender, and Sexuality:

-I believe that God ordained marriage between a man and a woman and that gender is established genetically in the womb. (Matt 19:4-6, Gen 1:27, 2:24)

-I believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one's biological sex is a rejection of the image of God within that person. I believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25)

-I believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4)

-I believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. I believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10)

-I believe that in order to preserve the function and integrity of Fayetteville Christian School's mission and to provide a biblical role model to the Fayetteville Christian School's members and the community, it is imperative that all persons associated with FCS in any capacity, including employees, volunteers, parents/guardians, and students agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22)

-I believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11)

-I believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Fayetteville Christian School.

Statement on the Sanctity of Human Life:

I believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps 139)

Final Authority for Matters of Belief and Conduct:

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Fayetteville Christian School's faith, doctrine, practice, policy, and discipline, our board of directors is Fayetteville Christian School's final interpretive authority on the Bible's meaning and application.

Affirmation:

I hereby affirm by my signature that I subscribe to and am willing to comply with the Fayetteville Christian School's Statement of Faith as it is written, as well as Fayetteville Christian School's Code of Conduct. I attest that I have not been convicted of a felony, a crime of moral turpitude, or a crime involving child abuse, nor do I have a record of a founded charge of child abuse.

Signature of Applicant _____ Date _____

Application: _____	Pastor's recommendation: _____	I9: _____	Drivers License: _____	Social Security Card: _____
Background Check: _____ (date requested) _____ (date received)		Substitute Training: _____		



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Teacher Recommendation

Applicant for teaching position: _____

Reference completing the Recommendation: _____

Please complete the following questions to the best of your ability and return to Fayetteville Christian School, 1422 Ireland Drive, Fayetteville, North Carolina 28304 or fax to 910.483.6966.

How does the teacher relate to students?

Does the teacher have good classroom management skills?

Does the teacher provide an appropriate level of work for the classes he/she teaches?

Is the teacher able to work with students who struggle?

Does the teacher volunteer for extras like attending games, student activities, and sponsoring clubs?

Is the teacher a good spiritual role model? Would you want this teacher teaching your child?

Does this teacher work well with others?

How does this teacher respond to authority?

Would you rehire this teacher?



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Pastor Reference Form

To the Pastor:

The person named below is a candidate for employment at FCS. We would appreciate your completing this form and returning it within one week to: FCS Attn: Employment 1422 Ireland Dr. Fayetteville, NC 28304 or Fax to (910) 483-6966.

Name of applicant _____ Position applicant applying for _____

Please print clearly

To be completed by an full-time Pastor on staff:

1. How long have you known this individual? _____
2. Are you currently their pastor or associate pastor? _____
3. How would you evaluate the applicant in the following areas:
 - a. Their church relationship, attendance, and loyalty _____
 - _____
 - b. Their personal relationship to Jesus Christ _____
 - _____
4. What positive contribution would this applicant be likely to make at FCS?

5. What are the first words that come to mind to describe this applicant?

6. To your knowledge does the applicant live according to Biblical teachings about morality? (for example not use drugs, excess use of alcohol or living with someone outside of marriage) _____

I recommend this applicant: _____ enthusiastically _____ strongly _____ fairly strongly _____ with reservation

Additional comments:

Pastor or Associate Pastor's Name (printed) _____ Signature _____
 Position _____ Phone () _____
 Church _____
 Address _____ City _____ State _____ Zip _____